

PRESS RELEASE

ANIMA Holding: Appointment of the CEO

Milan, 3 April 2020 - ANIMA Holding held today a meeting of the Board of Directors, which took office after being appointed by the shareholders' meeting on March 31, 2020.

Today's Board has elected as Chief Executive Officer Alessandro Melzi d'Eril, currently General Manager of the company.

Melzi d'Eril, 45, has been working in the ANIMA Group since January 2011, after being Investment Director from 2004 to 2011 at Clessidra, a leading Italian private equity firm. With the acquisition in 2009 of Prima SGR from the Banca Monte Paschi di Siena Group, he was involved with Clessidra since the beginning, in the project aimed at creating ANIMA, grown in the past years through a combination of M&A and organic growth to become the largest independent asset management group in Italy.

In ANIMA Holding, Melzi d'Eril held the position of CFO with direct overseeing for the finance, legal and human resources and extraordinary transactions until 2017, when he was appointed General Manager. The board of directors also indicated Melzi d'Eril as Chief Executive Officer and General Manager of the main operating subsidiary, ANIMA SGR, a company in which he held the position of Co-General Manager since December 2018.

Moreover, the Board, in line with the provisions of the Corporate Governance Code, has confirmed the establishment of the following Committees constituted entirely by independent directors:

Risks and Controls Committee

- Rita Laura D'Ecclesia* (Chairman)
- Livio Raimondi*
- Francesco Valsecchi*

Appointments and Remuneration Committee

- Maria Patrizia Grieco* (Chairman)
- Livio Raimondi*
- Karen Sylvie Nahum*

Related Parties Committee

- Filomena Passeggio* (Chairman)
- Maria Patrizia Grieco*
- Paolo Braghieri*

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ANIMA is a leading Italian independent asset management operator, with ca. €186 billion of assets under management (as of February 2020). A synthesis of different complementary paths and specializations, ANIMA nowadays offers one of the largest range of products and services available on the market. ANIMA's offering is composed of Italian and foreign collective

^{*} Independent Directors pursuant to art. 148, paragraph 3, of Legislative Decree 58/1998, whose requirements have been verified



investment schemes and SICAVs. The company also offers institutional and private pension funds, as well as private wealth and institutional asset management services. For further information, please visit $\underline{www.animaholding.it}$

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